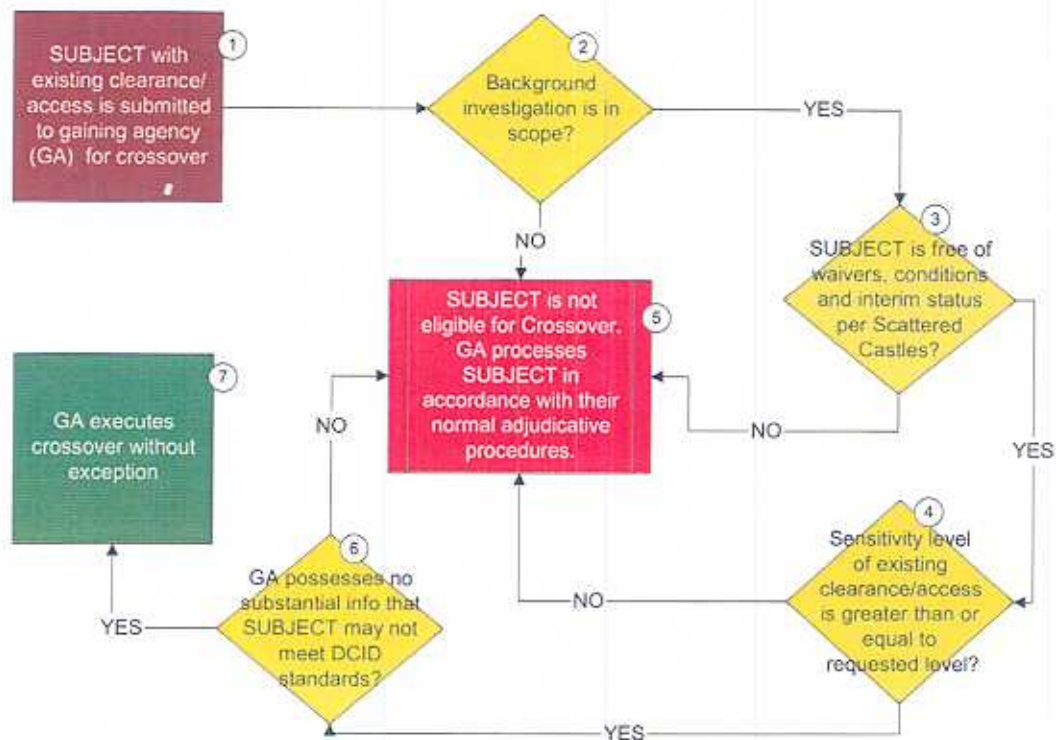




Crossover Process



Notes:

- A **Crossover** is defined as a change of security sponsorship from one agency to another for a contractor or for a government employee who is becoming a contractor. The previously sponsored access must be at the same level or higher than the access required by the new sponsor. Government-to-government and contractor-to-government transfers do not constitute crossovers, because they also involve agency-specific suitability requirements.
- Some form of documentation must be submitted to gaining agency (government agency sponsoring the work) indicating that it is being asked to sponsor SCI for SUBJECT. For example, CIA utilizes a Form 4311.
- IC agencies will normally accept investigations that are up to seven years old. Agencies may accept investigations greater than seven years old on a case-by-case basis. This does not negate the existing requirement to submit reinvestigation paperwork within five years of initial approval.
- There are five "sensitivity levels" in the IC: SECRET, TOP SECRET, SCI without polygraph, SCI with CI polygraph, and SCI with full scope polygraph. Other program-specific requirements are treated as suitability matters and do no effect the crossover process.
- If additional adjudication or investigation is necessary because a highly sensitive program is not at the same level as the program to which the employee currently has access, only additional -- not duplicative -- investigative or adjudicative procedures may be pursued. Any additional procedures will be completed in a timely manner.